

AGENDA
SHERMAN BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, MARCH 4, 2020
THE SHERMAN SCHOOL - LIBRARY MEDIA CENTER
7:00 PM

Vision Statement

**We enable all Sherman Students to become the best possible version of themselves.
We provide an environment where our children develop into empathetic, self-directed,
critical thinkers who don't give up when faced with challenges.**

Professional Development/Dinner 6:30 PM - 7:00 PM - Superintendent's Office

1. CALL TO ORDER, ROLL CALL AND PLEDGE OF ALLEGIANCE
2. CELEBRATIONS
 - 2.1. Board of Education Appreciation Month
3. PUBLIC COMMENTS
4. ADDITIONS TO THE AGENDA
5. CONSENT AGENDA
 - 5.1. Review of Minutes:
 - Minutes - Maintenance Meeting, January 17, 2020
 - Minutes - Maintenance Meeting, January 27, 2020
 - Minutes - Maintenance Meeting, January 29, 2020
 - Minutes - Regular Meeting, February 5, 2020
 - Minutes - Maintenance Meeting, February 7, 2020
 - Minutes - Maintenance Meeting, February 12, 2020
 - Minutes - Curriculum Meeting, February 12, 2020
 - Minutes - Budget Workshop, February 12, 2020
 - Minutes - Maintenance Meeting, February 20, 2020
 - Minutes - Budget Workshop, February 24, 2020
 - Minutes - Maintenance Meeting, February 24, 2020
 - 5.2. Personnel Actions
 - Appointment
 - Resignation
 - Hannah Dennison, Building Substitute, Effective February 11, 2020
 - 5.3. Monthly Enrollment Report
 - 5.4. Monthly Budget Report 2019-2020: Budget by Function & Summary of Funds
6. APPROVAL OF CURRENT BILLS
 - 6.1. 2019-2020 Current Bills
7. ORAL REPORTS
 - 7.1. SPTO Update
 - 7.2. Sub-Committee
 - 7.3. Chair

- 7.4. Superintendent Update
 - Strategic Plan Update
- 8. PRESENTATION
 - 8.1. 2018-2019 Accountability Report
- 9. NEW BUSINESS
 - 9.1. Discussion and Possible Approval of the 2020-2021 Budget Enc. 9.1
- 10. UNFINISHED BUSINESS
 - 10.1 Update and Discussion Regarding Conceptual Design Services Project
 - 10.2 Food Service Update
 - 10.3 Discussion and Possible Approval of the 2020-2021 School Calendar Enc. 10.3
- 11. COMMUNICATIONS
- 12. PUBLIC COMMENTS
- 13. BOARD OF EDUCATION COMMENTS
- 14. FUTURE MEETING AND TOPICS
 - 15.1 Board of Education Meeting - Wednesday, April 1, 2020 at 7:00 PM
- 15. ADJOURNMENT

REMINDER: Agenda suggestions for the next business meeting are due to the Chairperson or Superintendent by 12:00 noon March 16, 2019. Copies of agenda enclosure are available for examination at the Superintendent's Office at the Sherman School during business hours: 8:00 AM to 4:00 PM Monday through Friday.

TOWN OF SHERMAN BOARD OF EDUCATION 2020-2021 BUDGET DETAIL - PROPOSED (3/4/2020)									
		2017-2018 Actual	2018-2019 Actual	2019-2020 Approved	2019-2020 After Transfers	2020-2021 Proposed	\$ Diff	Change	Description
	SECURITY & SAFETY								
1	CROSSING GUARD	11,164	3,808	3,056	3,056	0	(3,056)	-100.00%	Crossing Guard needed for student dismissal
2	ARMED SECURITY SALARIES	64,117	67,737	53,640	53,640	52,353	(1,287)	-2.40%	Armed Safety Officer Personnel (2)
3	SECURITY SUPPLIES	0	0	1,000	1,000	100	(900)	-90.00%	Supplies and Uniforms for Armed Safety Officers
4	SECURITY EQUIPMENT		3,836	1,000	1,000	100	(900)	-90.00%	Equipment for security: Cameras, radios, etc.
5	504 SUPPLIES	1,500	2,588	5,000	5,000	0	(5,000)	-100.00%	Supplies to ensure student health and safety
6	SECURITY & SAFETY TOTAL	\$ 76,781	\$ 77,970	\$ 63,696	\$ 63,696	\$ 52,553	(11,143)	-17.49%	
	GENERAL								
7	ED. PROGRAMS SUPPLIES	20,557	6,387	16,000	16,000	11,000	(5,000)	-31.25%	General school supplies, paper, graduation, meals for family events
8	CLIMATE & CULTURE	870	1,977	10,000	10,000	3,950	(6,050)	-60.50%	PBIS program materials & SEL Program
9	XP PROGRAM SUPPLIES	1,356	8,518	10,000	7,400	5,000	(2,400)	-32.43%	XP program supplies and materials
10	INNOVATION FUND	0	0	10,000	10,000	7,000	(3,000)	-30.00%	Innovation Fund
11	K-5TH GRADE SUPPLIES	4,631	27	6,000	8,600	0	(8,600)	-100.00%	Consumable supplies for students, planners
12	SCHOOL DUES & FEES	725	475	1,400	1,400	1,400	0	-	Membership in State and Federal education organizations
13	TRAVEL	7,718	6,583	9,000	9,000	7,000	(2,000)	-22.22%	Travel Reimbursement
14	POSTAGE	1,384	762	1,500	1,500	2,000	500	33.33%	Mailings to staff and parents (stamps)
15	GENERAL TOTAL	\$ 37,240	\$ 24,729	\$ 63,900	\$ 63,900	\$ 37,350	(26,550)	-41.55%	
	PRIMARY								
16	PRIMARY CLASSROOM TEACHER SALARY (10>10)	860,065	938,180	898,267	868,135	888,766	20,631	2.38%	Certified staff salary
17	PRIMARY SCIENCE / STEAM TEACHER (1>1)	0	82,935	86,290	86,290	93,894	7,604	8.81%	Certified staff salary
18	PRIMARY SUPPLIES	4,940	5,217	5,455	5,455	3,400	(2,055)	-37.67%	Classroom consumable items, paper,pencils, etc.
19	PRIMARY TEXTS & WORKBOOKS	12,604	15,718	4,867	4,867	11,550	6,683	137.31%	Replacement texts and workbooks
20	PRIMARY EQUIPMENT	20,421	2,988	1,000	1,000	0	(1,000)	-100.00%	Non-consumable items, generally >\$200, rugs, tables, etc.
21	PRIMARY TOTAL	\$ 898,029	\$ 1,045,038	\$ 995,879	\$ 965,747	\$ 997,610	31,863	3.30%	
	ART								
22	ART TEACHER SALARY (1>1)	101,534	80,675	84,320	84,320	88,835	4,515	5.35%	Certified staff salary
23	ART ROOM AIDE (1>0)	88	0	0	0	0	0	-	Non-certified staff salary
24	ART SUPPLIES	616	1,244	1,000	2,485	3,500	1,015	40.83%	Consumable items used in art, paper, paints, etc.
25	ART SHOW SUPPLIES	264	630	1,250	1,250	0	(1,250)	-100.00%	Supplies for the annual school Art Show (line 24)
26	ART TOTAL	\$ 102,502	\$ 82,549	\$ 86,570	\$ 88,055	\$ 92,335	4,280	4.86%	
	MUSIC								
27	MUSIC TEACHER SALARY (2>2)	134,333	138,618	143,270	143,270	151,344	8,074	5.64%	Certified staff salary
28	MUSIC SUPPLIES	1,651	1,200	1,400	1,400	1,400	0	-	Consumable items, paper, pencils, recorders, music, etc.
29	MUSIC EQUIPMENT	2,755	88	1,000	1,000	0	(1,000)	-100.00%	Repairs and purchase of musical instruments
30	MUSIC TOTAL	\$ 138,739	\$ 139,906	\$ 145,670	\$ 145,670	\$ 152,744	7,074	4.86%	
	PHYSICAL EDUCATION								
31	PHYSICAL EDUCATION TEACHER SALARY (1>1)	91,335	92,274	93,552	93,552	94,894	1,342	1.43%	Certified staff salary
32	ATHLETIC COORDINATOR	2,849	2,849	3,151	3,151	3,183	32	1.02%	Stipend to organize games and officials
33	PHYSICAL EDUCATION SUPPLIES	1,780	894	1,400	1,400	900	(500)	-35.71%	Consumable items in PE and supplies for structured and general recess
34	PHYSICAL EDUCATION TOTAL	\$ 95,964	\$ 96,017	\$ 98,103	\$ 98,103	\$ 98,977	874	0.89%	
	SCIENCE								
35	SCIENCE TEACHER SALARY (1>1)	99,151	100,467	101,548	101,548	102,999	1,451	1.43%	Certified staff salary
36	SCIENCE SUPPLIES	3,392	5,289	5,000	5,000	2,500	(2,500)	-50.00%	Consumable items used in science, paper, pencils, etc.
37	SCIENCE TEXTS & WORKBOOKS	0	649	0	0	0	0	-	Online curriculum
38	SCIENCE EQUIPMENT	0	10,906	0	0	1,350	1,350	(new item)	Non-consumable items, furniture
39	SCIENCE TOTAL	\$ 102,543	\$ 117,310	\$ 106,548	\$ 106,548	\$ 106,849	301	0.28%	
	MATH								
40	MATH TEACHER SALARIES (2>2)	163,583	166,544	169,618	127,055	144,504	17,449	13.73%	Certified staff salary
41	MATH SUPPLIES	750	973	800	950	600	(350)	-36.85%	Consumable items, paper, pencils, etc.
42	MATH TEXTS & WORKBOOKS	9,374	1,602	0	0	0	0	-	Replacement texts and workbooks
43	MATH TOTAL	\$ 173,706	\$ 169,118	\$ 170,418	\$ 128,005	\$ 145,104	\$ 17,099	13.36%	
	SOCIAL STUDIES								
44	SOCIAL STUDIES TEACHER SALARY (1>1)	77,444	80,484	83,943	83,943	88,640	4,697	5.60%	Certified staff salary
45	SOCIAL STUDIES SUPPLIES	508	1,202	1,332	1,332	850	(482)	-36.19%	Consumable items, paper, pencils, etc.
46	SOCIAL STUDIES TEXTS & WORKBOOKS	21	4,683	0	0	2,700	2,700	(new item)	Replacement texts and workbooks
47	SOCIAL STUDIES TOTAL	\$ 77,973	\$ 86,369	\$ 85,275	\$ 85,275	\$ 92,190	\$ 6,915	8.11%	

		2017-2018 Actual	2018-2019 Actual	2019-2020 Approved	2019-2020 After Transfers	2020-2021 Proposed	\$ Diff	Change	Description
	LANGUAGE ARTS								
48	LANGUAGE ARTS TEACHER SALARIES (3>3)	219,055	228,454	234,422	234,422	242,530	8,108	3.46%	Certified staff salary - MS ELA and Spanish
49	LANGUAGE ART SUPPLIES	1,627	7,073	1,430	1,902	930	(972)	-51.11%	Consumable items and furniture
50	LANGUAGE ART TEXT & WORKBOOKS	3,510	818	2,000	2,000	2,350	350	17.50%	Replace textbooks and workbooks; Readers Workshop
51	LANGUAGE ARTS TOTAL	\$ 224,192	\$ 236,345	\$ 237,852	\$ 238,324	\$ 245,810	\$ 7,486	3.14%	
	HEALTH EDUCATION								
52	HEALTH TEACHER SALARY (.5>.5)	25,943	26,196	26,582	26,582	27,353	772	2.90%	Certified staff salary
53	HEALTH SUPPLIES	253	148	1,200	1,200	250	(950)	-79.17%	Consumable items and equipment
54	HEALTH TEXTS & WORKBOOKS	0	0	0	0	0	0	-	Replace textbooks and workbooks
55	HEALTH EDUCATION TOTAL	\$ 26,195	\$ 26,344	\$ 27,782	\$ 27,782	\$ 27,603	\$ (179)	-0.64%	
	OTHER REGULAR PROGRAMS								
56	REMEDIAL INTERVENTION LA (1>1)	95,087	96,076	97,421	97,421	98,834	1,413	1.45%	Certified staff salary
57	REMEDIAL INTERVENTION MATH (2>2)	73,716	76,563	79,806	180,854	185,751	4,897	2.71%	Certified staff salary
58	TUTORS (6>0)	81,717	76,860	125,694	104,745	0	(104,745)	-100.00%	Tutors included in Paraprofessional line
59	READING SPECIALIST (1>1)	78,148	79,662	101,048	101,048	102,499	1,451	1.44%	Certified teacher to support students grades K-8; and faculty coaching
60	SUBSTITUTE TEACHERS	51,231	96,128	75,000	75,000	73,000	(2,000)	-2.67%	Substitute Teachers (includes two permanent substitutes)
61	SUBSTITUTE AIDES - PARAS	7,411	11,792	8,500	8,500	9,000	500	5.88%	Substitute Aides
62	SUBSTITUTE CLERICAL	1,531	2,262	3,000	3,000	500	(2,500)	-83.33%	Substitute Secretary
63	SUBSTITUTE TUTOR	3,856	1,320	2,000	2,000	0	(2,000)	-100.00%	Substitute Tutors
64	HOMEBOUND INSTRUCTION	10,059	2,019	5,000	5,000	5,000	0	-	Home instruction for students unable to attend school
65	REMEDIAL SUPPLIES	460	799	1,740	1,740	1,200	(540)	-31.03%	Consumable items to support remedial programs
66	REMEDIAL TEXTS & WORKBOOKS	0	1,766	0	4,449	1,850	(2,599)	-58.41%	Purchase of materials for remedial math program
67	OTHER REGULAR PROGRAMS TOTAL	\$ 403,216	\$ 445,246	\$ 499,209	\$ 583,757	\$ 477,634	\$ (106,123)	-18.18%	
68	ACADEMIC PROGRAM TOTAL	\$ 2,357,081	\$ 2,546,942	\$ 2,580,902	\$ 2,594,862	\$ 2,526,759	\$ (68,103)	-2.62%	
	EXCEPTIONAL/SPECIAL EDUCATION								
69	DIRECTOR OF SPECIAL EDUCATION SALARY	130,000	135,000	135,000	138,847	138,847	0	-	Certified staff salary
70	SALARY ADJUSTMENT - BENEFITS	2,854	7,595	8,082	8,082	13,170	5,088	62.95%	Salary reflecting contracted benefits
71	SPED PRIMARY TEACHER SALARIES (2>2)	176,768	165,674	174,133	174,133	180,851	6,718	3.86%	Certified staff salary
72	PSYCHOLOGIST SALARY (1>1)	79,721	80,534	102,048	102,048	103,499	1,451	1.42%	Certified staff salary
73	SPEECH & LANGUAGE PATHOLOGIST SALARY	96,165	99,667	101,048	101,048	102,499	1,451	1.44%	Certified staff salary
74	SPED SUMMER/EXTRA TIME	11,422	12,652	20,000	19,950	19,000	(950)	-4.76%	Extra time covering summer SPED student needs
75	COUNSELOR SALARY	63,426	59,478	60,920	60,920	62,964	2,044	3.36%	Certified staff salary
76	SPED MIDDLE SCHOOL TEACHER SALARIES (2>2)	99,318	97,965	170,498	170,498	175,857	5,359	3.14%	Certified staff salary
77	PRESCHOOL TEACHER SALARY (2>2)	92,335	91,722	169,552	150,553	157,697	7,144	4.74%	Certified staff salary
78	PARAPROFESSIONALS (12>14)	228,779	295,316	239,004	239,004	274,508	35,504	14.85%	Non-certified staff
79	SPED SECRETARY SALARY	38,612	39,085	37,115	37,115	38,176	1,061	2.86%	Clerical support for SPED
80	SPED SECRETARY OVERTIME	2,539	877	3,500	3,500	1,500	(2,000)	-57.14%	Extra clerical support for SPED as needed
81	SPED SUBSTITUTES	10,805	7,559	13,000	13,000	12,000	(1,000)	-7.69%	Substitutes for SPED teachers
82	IEP TUTORS	2,554	0	5,000	5,000	5,000	0	-	Tutors required by SPED evaluations
83	SPED STAFF DEVELOPMENT	2,930	8,500	8,500	8,500	6,500	(2,000)	-23.53%	SPED staff training (CPI)
84	SPED CONSULTANT - ABA	12,144	0	0	0	0	0	-	Outside contracted SPED services - staff ABA training
85	BCBA SALARY	47,414	114,165	118,750	118,750	119,000	250	0.21%	Staff BCBA salary (or contracted agreement)
86	SPED CONTRACTED SERVICES	25,256	24,247	35,000	35,000	28,000	(7,000)	-20.00%	Professional services and outside evaluations
87	OCCUPATIONAL THERAPIST SALARY	64,098	63,130	65,380	65,380	60,671	(4,709)	-7.20%	Contracted Special Education service
88	PHYSICAL THERAPY SERVICES	15,490	18,707	17,000	17,000	17,000	0	-	Contracted Special Education service
89	IEP DATA SERVICES	7,122	8,357	8,775	8,775	9,201	426	4.85%	IEP Direct
90	SPED LEGAL SERVICES	26,490	9,780	15,000	15,000	10,000	(5,000)	-33.33%	Legal services
91	SPED POSTAGE	290	70	300	300	300	0	-	Mailings to staff and parents
92	SPED TRAVEL	1,582	1,007	1,300	1,300	1,300	0	-	Reimbursement to SPED Director for travel
93	SPED SUPPLIES	4,513	4,126	4,700	4,700	4,700	0	-	Consumable items, paper, pencils, etc.
94	GIFTED & TALENTED SUPPLIES	0	184	325	325	260	(65)	-20.00%	Universal Assessment for Gifted and Talented
95	SPED TESTS AND TESTING SUPPLIES	4,072	2,951	3,476	3,476	4,580	1,104	31.76%	Testing materials and forms
96	SPED CURRICULUM MATERIALS	0	1,433	0	0	1,560	1,560	(new item)	Materials to support the special education curriculum
97	SPED TESTING SUBSCRIPTIONS	0	180	0	0	0	0	-	On-line testing subscriptions
98	SPED TEXT & WORKBOOKS	220	0	0	0	0	0	-	SPED Textbook Materials
99	SPED EQUIPMENT	3,749	0	0	96	0	(96)	-100.00%	Non-consumable items
100	SPED DUES & FEES	788	180	220	220	220	0	-	Membership in State and Federal education organizations
101	EXCEPTIONAL/ SPECIAL EDUCATION TOTAL	\$ 1,251,455	\$ 1,350,139	\$ 1,517,627	\$ 1,502,521	\$ 1,548,860	\$ 46,339	3.08%	
102	ADULT EDUCATION	\$ 3,632	\$ 3,632	\$ 3,632	\$ 3,632	\$ 3,632	\$ -	-	Purchased Instruction to EdAdvance for Adult Ed program

		2017-2018 Actual	2018-2019 Actual	2019-2020 Approved	2019-2020 After Transfers	2020-2021 Proposed	\$ Diff	Change	Description
	MEDICAL SERVICES								
103	NURSES SALARY (1>1)	37,974	41,428	40,180	40,180	42,221	2,041	5.08%	Staff salary
104	NURSES AIDE	399	317	500	500	500	0	-	Nurse's Aide, part time
105	SUB NURSE	5,949	7,648	5,000	5,000	5,000	0	-	Nurse substitute
106	SCHOOL MEDICAL ADVISOR	0	0	1,800	1,800	1,800	0	-	Medical advisor fee
107	NURSE MAINT. OF EQUIPMENT	143	100	150	150	150	0	-	Service required for medical equipment
108	NURSES SUPPLIES	795	657	1,500	1,500	750	(750)	-50.00%	Consumable items, bandages, aspirin, etc.
109	NURSES EQUIPMENT	0	250	250	250	100	(150)	-60.00%	Non-consumable items
110	MEDICAL SERVICES TOTAL	\$ 45,260	\$ 50,401	\$ 49,380	\$ 49,380	\$ 50,521	\$ 1,141	2.31%	
	IMPROVEMENT OF INSTRUCTION								
111	DIRECTOR OF CURR & INSTRUCTION SALARY	125,000	135,000	135,000	138,847	138,847	0	-	Certified staff salary
112	SALARY ADJUSTMENT - BENEFITS	0	3,524	3,082	3,082	3,170	88	2.85%	Salary reflecting contracted benefits
113	NIGHT MEETING / OTHER COMP	50	150	500	500	500	0	-	Compensation for teachers attending night meetings
114	CURRICULUM DEVELOPMENT- CERTIFIED	18,972	28,222	27,090	27,090	23,000	(4,090)	-15.10%	Staff stipend for summer work on curr development
115	TUITION REIMBURSEMENT	0	7,100	12,000	12,000	12,000	0	-	Reimbursement to staff for pre approved college courses
116	CURRICULUM DEVELOPMENT	3,331	9,224	4,500	4,500	2,000	(2,500)	-55.56%	Purchase of new curricula
117	CURRICULUM CONSULTANTS	1,600	19,900	10,000	10,000	9,800	(200)	-2.00%	Educational Consultants
118	CURRICULUM SUPPLIES	929	15,127	500	500	500	0	-	Consumable items used in curriculum documents
119	STAFF REGISTRATION & FEES	2,403	13,897	26,785	26,785	27,000	215	0.80%	PD for Staff & Tri-State Consortium membership
120	CURRICULUM TESTING SERVICES	8,955	4,530	5,925	5,925	5,925	0	-	Benchmarking Assessment K-8 (STAR)
121	4TH GRADE DC TRIP	7,200	15,316	18,500	18,500	17,000	(1,500)	-8.11%	Funding for curriculum based field trip to Washington, DC
122	TEAM DISTRICT FACILITATOR	1,424	1,424	1,424	1,424	1,452	28	1.97%	State Mandated: Designated Teacher to organize Mentors
123	TEAM MENTORS	3,213	3,081	2,142	2,142	2,162	20	0.93%	Stipend to staff to assume Team Leader roles w/ new teachers
124	STAFF CLIMATE AND CULTURE					9,500		(new item)	Steering Committee MOU and staff training (DISC Profile)
125	IMPROVEMENT OF INSTRUCTION TOTAL	\$ 173,078	\$ 256,495	\$ 247,448	\$ 251,295	\$ 252,856	\$ (7,939)	-3.16%	
	EDUCATIONAL MEDIA SERVICES								
126	MEDIA SALARY (1>1)	90,335	91,274	92,552	92,552	93,894	1,342	1.45%	Certified staff salary
127	DIRECTOR OF TECHNOLOGY SALARY	81,077	82,699	82,699	85,056	85,056	0	-	Staff salary
128	MEDIA AIDE SALARY (1>1)	19,452	16,207	19,537	19,537	20,525	988	5.06%	Non-Certified staff supporting Media/Library
129	MEDIA/TECH AIDE SUBS	0	0	200	200	200	0	-	Substitutes for media aide
130	TECH SUPPORT MEDIA	0	0	1,100	1,100	1,100	0	-	Library software for book checkout
131	TECH SUPPORT SERVICES	45	934	0	0	11,900	11,900	(new item)	Estimated subscription costs for data dashboard
132	INTERNET SERVICE	5,400	5,400	5,400	5,400	5,400	0	-	Internet Service from the State
133	SUB CALLING SOFTWARE	3,180	4,067	4,280	4,280	4,480	200	4.67%	AESOP
134	STUDENT INFORMATION SYSTEM	-	3,362	3,500	3,500	3,600	100	2.86%	PowerSchool
135	TELEPHONE	10,788	10,724	11,500	11,500	11,200	(300)	-2.61%	School telephone usage
136	RAPID NOTIFICATION SERVICES	5,500	5,500	5,500	5,550	5,550	0	-	All School Messenger - Communication system to Parents
137	COPIER SERVICE/MAINT	24,129	27,576	26,000	26,000	26,000	0	-	Copier leases and maintenance agreement
138	MEDIA SUPPLIES	432	700	400	591	300	(291)	-49.24%	Consumable items; tape, paper, Etc.
139	COMPUTER SUPPLIES	17,114	6,540	5,000	5,000	5,000	0	-	Consumable supplies: projectors, bulbs
140	SUBSCRIPTIONS TO CURR WEBSITES	14,915	14,090	29,000	29,000	28,500	(500)	-1.72%	Subscriptions to curriculum websites and other services
141	CHROMEBOOKS	18,518	0	13,000	13,241	500	(12,741)	-96.22%	Chromebooks for 5th & 6th Grades
142	LIBRARY BOOKS	6,628	0	4,000	4,000	0	(4,000)	-100.00%	Library book purchases
143	PERIODICALS	56	0	0	0	0	0	-	Magazine Subscriptions
144	EQUIPMENT MEDIA/COMPUTER	72,430	66,428	10,000	10,000	4,600	(5,400)	-54.00%	Equip, Peripherals and Makerspace
145	COMPUTER EQUIP LEASE	19,878	19,878	0	0	0	0	-	Apple lease
146	MEDIA/COMPUTER DUES & FEES	55	590	715	715	715	0	-	Membership in State and Federal education organizations
147	EDUCATIONAL MEDIA SERVICES TOTAL	\$ 389,932	\$ 355,969	\$ 314,383	\$ 317,222	\$ 308,520	\$ (8,702)	-2.74%	
	BOARD OF EDUCATION								
148	BOARD CLERK STIPEND	548	567	1,000	1,000	1,000	0	-	Payment for Board of Education minutes
149	LEGAL, MEDIATION, ARBITRATION	28,238	50,725	30,000	30,000	30,000	0	-	Legal services
150	POLICY SERVICE	1,300	3,820	1,500	1,500	1,500	0	-	CABE Policy Service Support
151	BOE OTHER	1,619	1,460	1,500	1,500	750	(750)	-50.00%	BOE events and recognitions
152	BOE LAP INSURANCE	12,135	12,205	12,325	12,325	12,695	370	3.00%	BOE liability insurance
153	ADVERTISING	1,874	634	2,000	2,000	1,500	(500)	-25.00%	Advertisements
154	PRINTING	805	1,939	2,000	2,000	4,500	2,500	125.00%	Spotlight on Sherman Printing
155	BOE SUPPLIES	894	2,901	2,000	2,000	1,250	(750)	-37.50%	Consumable items used for BOE; supplies, pre-meeting meals
156	BOE DUES & FEES	6,908	2,885	3,500	3,500	2,000	(1,500)	-42.86%	Organization membership and conference attendance
157	BOARD OF EDUCATION TOTAL	\$ 54,320	\$ 77,136	\$ 55,825	\$ 55,825	\$ 55,195	\$ (630)	-1.13%	

		2017-2018 Actual	2018-2019 Actual	2019-2020 Approved	2019-2020 After Transfers	2020-2021 Proposed	\$ Diff	Change	Description
	OFFICE OF SUPERINTENDENT								
158	SUPERINTENDENT SALARY (.5> .5)	105,283	111,187	104,112	106,930	106,930	0	-	School Superintendent salary
159	SALARY ADJUSTMENT - BENEFITS	2,404	4,080	10,728	10,728	10,885	157	1.46%	Salary reflecting contracted benefits
160	SUPERINTENDENT SUPPLIES	4,716	3,635	500	500	250	(250)	-50.00%	Consumable items; Paper, Pencils, files Etc.
161	ADMINISTRATIVE DUES & FEES	7,794	3,765	3,000	3,000	2,750	(250)	-8.33%	Membership in State and Federal education organizations
162	OFFICE OF SUPERINTENDENT TOTAL	\$ 120,197	\$ 122,668	\$ 118,340	\$ 121,158	\$ 120,815	\$ (343)	-0.29%	
	OFFICE OF PRINCIPAL								
163	PRINCIPAL SALARY (.5>.5)	101,154	106,829	100,030	103,030	103,030	0	-	School Principal salary
164	ASST PRINCIPAL SALARY (1>1)	127,500	189,410	130,050	125,000	125,000	0	-	School Assistant Principal salary
165	SALARY ADJUSTMENT - BENEFITS	5,220	6,171	13,245	13,245	10,458	(2,787)	-21.04%	Salary reflecting contracted benefits
166	SCHOOL SECRETARY SALARY (1>1)	41,643	46,012	48,963	48,963	51,438	2,475	5.06%	Staff salary
167	SUB CALLING STIPEND	1,700	1,777	1,800	1,800	2,000	200	11.11%	Track and manage staff absences and arrange for substitutes-contract
168	MAIN OFFICE ASSISTANT SALARY (1>1)	29,579	31,557	30,086	30,086	31,617	1,531	5.09%	Office Assistant
169	MAIN OFFICE SUPPLIES	785	1,226	1,500	3,658	1,500	(2,158)	-59.00%	Consumable items; Paper, Pencils, files, etc.
170	ASST/PRINCIPAL - DUES, FEES, & CONFERENCES	849	457	1,000	1,000	700	(300)	-30.00%	Organization membership
171	OFFICE OF PRINCIPAL TOTAL	\$ 308,430	\$ 383,440	\$ 326,674	\$ 326,783	\$ 325,744	\$ (1,039)	-0.32%	
	FISCAL SERVICES								
172	DIRECTOR OF FINANCE & OPERATIONS SALARY	76,057	79,641	75,000	77,351	75,000	(2,351)	-3.04%	Staff salary
173	SALARY ADJUSTMENT - BENEFITS	0	0	3,252	3,252	0	(3,252)	-100.00%	Salary reflecting contracted benefits
174	BUSINESS OFFICE ASSISTANT SALARY	15,355	20,835	19,312	19,312	29,680	10,368	53.69%	Assistant Business Manager
175	NEGOTIATIONS	0	0	45,000	31,913	35,000	3,087	9.67%	Funds for ongoing contract negotiations; retro salaries
176	SOCIAL SECURITY	124,311	126,347	137,691	137,691	133,508	(4,183)	-3.04%	Social Security paid to IRS
177	RETIREMENT-TOWN PENSION	11,262	7,694	12,935	12,935	10,301	(2,635)	-20.37%	School portion of non-certified pension plan
178	UNEMPLOYMENT COMPENSATION	14,742	4,862	12,000	12,000	6,500	(5,500)	-45.83%	Unemployment Claims
179	WORKMEN'S COMPENSATION	22,625	21,947	22,000	22,000	22,660	660	3.00%	Workmen's Compensation insurance
180	BENEFITS	817,574	868,380	819,106	819,106	814,980	(4,126)	-0.50%	Health, Life, Dental, LTD, AD&D
181	FISCAL MANAGEMENT SYSTEM	0	27,799	0	0	6,600	6,600	(new item)	E finance software
182	AUDIT	10,450	10,450	12,000	12,000	12,500	500	4.17%	Schools share of cost for the towns annual financial audit
183	INVENTORY	0	0	1,500	1,500	0	(1,500)	-100.00%	Inventory services to track equipment and depreciation
184	BUSINESS OFFICE SUPPLIES	331	905	1,600	1,600	1,000	(600)	-37.50%	Consumable items; checks, binders, envelopes, tax supplies
185	FISCAL DUES & CONFERENCES	750	0	750	750	750	0	-	Membership in State and Federal financial organizations
186	FISCAL SERVICES TOTAL	\$ 1,093,458	\$ 1,168,860	\$ 1,162,147	\$ 1,151,411	\$ 1,148,478	(2,933)	-0.25%	
	OPERATION & MAINTENANCE								
187	FACILITY SUPERVISOR SALARY	70,000	75,600	75,600	77,868	77,868	0	-	Facility Supervisor/Technology salary
188	ENTRANCE MONITOR SALARY	1,318	0	0	0	0	0	-	Employee to monitor school entrance after school hours
189	SALARY ADJUSTMENTS - BENEFITS	0	0	0	0	2,378	2,378	(new item)	Salary reflecting contracted benefits
190	ANNUAL CONTRACTS	19,727	26,024	30,130	30,130	30,555	425	1.41%	Mandatory maintenance contracts
191	REFUSE REMOVAL		10,491	13,000	13,000	14,000	1,000	7.69%	Refuse pick up; medcal waste, document shredding
192	SEPTIC	2,522	3,022	2,600	2,600	2,600	0	-	Grease trap and septic system cleaning
193	CLEANING SERVICE	143,565	125,801	147,000	147,000	157,290	10,290	7.00%	Outsourced cleaning service for the daily upkeepl, inc. snow removal
194	ELECTRICITY	110,707	94,483	100,000	100,000	95,000	(5,000)	-5.00%	School electricity usage
195	MAINT BUILDING & GROUNDS	152,585	102,974	87,500	87,500	71,000	(16,500)	-18.86%	Services covering building maintenance
196	BUILDING / MECH. INSURANCE	12,135	12,368	12,625	12,625	12,695	70	0.55%	Building / mechanicals Insurance
197	HEAT- FUEL OIL	35,096	44,459	45,000	45,000	45,000	0	-	Heating and generator fuel usage
198	WATER	8,149	9,000	9,500	9,500	9,500	0	-	Water, rental for machines, water cups
199	SUPPLIES	15,531	22,000	13,000	13,000	13,000	0	-	Consumable items, ice melt, nuts and bolts, etc.
200	EQUIPMENT	26,330	8,703	3,000	3,000	3,000	0	-	Tools, generally >\$200
201	OPERATIONS AND MAINTENANCE TOTAL	\$ 597,664	\$ 534,924	\$ 538,955	\$ 541,223	\$ 533,886	(7,337)	-1.36%	
	PUPIL TRANSPORTATION								
202	REG. BUS CONTRACT	173,880	179,874	184,680	184,680	152,496	(32,184)	-17.43%	Standard Bussing for K-8
203	SPECIAL BUS CONTRACT	4,212	6,582	0	0	0	0	-	Bussing to Special activities
204	SPED ELEMENTARY TRANSPORTATION	2,925	0	14,360	14,360	12,245	(2,115)	-14.73%	Preschool-8th grade SPED transportation
205	PUPIL TRANSPORTATION TOTAL	\$ 181,017	\$ 186,456	\$ 199,040	\$ 199,040	\$ 164,741	(34,299)	-17.23%	

		2017-2018 Actual	2018-2019 Actual	2019-2020 Approved	2019-2020 After Transfers	2020-2021 Proposed	\$ Diff	Change	Description
	STUDENT ACTIVITIES								
206	CERT COACH SALARY	19,107	21,871	21,944	21,944	19,487	(2,457)	-11.20%	Coaching positions
207	CERT. EXTRA CURR.	17,907	18,141	17,486	17,486	19,488	2,002	11.45%	Salary for extra curricular events (athletics, concert, art show)
208	INTRAMURAL COACH SALARY	5,250	4,250	10,000	10,000	9,000	(1,000)	-10.00%	Intramural coaching positions
209	AFTER SCHOOL ENRICHMENT	0	0	7,500	7,500	0	(7,500)	-100.00%	After school clubs
210	NON CERT.OFFICIALS, ETC.	2,936	3,407	4,000	4,000	3,000	(1,000)	-25.00%	Referees for games
211	INTERSCHOLASTIC LIABILITY INS.	1,100	1,100	1,100	1,100	1,100	0	-	Insurance for athletic activities
212	ATHLETIC TRIP TRAVEL	4,366	2,800	6,000	6,000	5,000	(1,000)	-16.67%	Bus transportation to away games
213	ATHLETIC SUPPLIES	596	2,127	2,500	2,500	2,000	(500)	-20.00%	Consumable items, balls, etc.
214	INTRAMURAL UNIFORMS/SUPPLIES	3,809	1,732	2,000	2,000	1,000	(1,000)	-50.00%	Uniforms and supplies to support Intramural program
215	STUDENT ACT. DUES & FEES	8,179	0	1,300	1,300	1,300	0	-	WCSA Award
216	STUDENT ACTIVITIES TOTAL	\$ 63,251	\$ 55,427	\$ 73,830	\$ 73,830	\$ 61,375	(12,455)	-16.87%	
	OUT OF DISTRICT PLACEMENT								
217	ELEMENTARY (NON SPED) TUITION IN STATE	0	0	0	0	0	0	-	Tuition to CT school non-special education
218	SPED ELEMENTARY TUITON (PUBLIC SCHOOLS)	0	0	0	0	0	0	-	Tuition for outside public school placements
219	SPED ELEMENTARY TUITION (NON PUBLIC SCHOOLS)	58,030	86,003	72,300	72,300	30,000	(42,300)	-58.51%	Tuition for placements
220	SPED SUMMER SCHOOL NON PUBLIC	-	-	5,000	5,000	5,000	0	-	Additional summer SPED placements
221	OUT OF DISTRICT PLACEMENT TOTAL	\$ 58,030	\$ 86,003	\$ 77,300	\$ 77,300	\$ 35,000	(42,300)	-54.72%	
								-	
								-	
222	PRE K-8TH GRADE BUDGET	\$ 6,696,806	\$ 7,178,491	\$ 7,265,483	\$ 7,265,483	\$ 7,136,381	(129,102)	-1.78%	
	HIGH SCHOOL BUDGET								
	HIGH SCHOOL EXPENDITURES								
223	SPED HIGH SCHOOL AIDE	0	0	47,360	47,360	0	(47,360)	-100.00%	Non-certified salary to support HS student
224	N.MILFORD, N.FAIRFIELD, SVH HIGH SCHOOL TUITION	1,514,070	1,659,519	1,677,882	1,677,882	1,674,015	(3,867)	-0.23%	Tuition to approved high school tuition
225	UNKNOWN HIGH SCHOOL STUDENTS (2)	0	0	0	0	0	0	-	Tuition for unanticiated HS students and non-graduating students
226	VO-AG HIGH SCHOOL TUITION	6,823	13,646	6,823	6,823	34,968	28,145	412.52%	Tuition for students attending AG-STEM program
227	SPED PUBLIC HIGH SCHOOL	264,694	54,293	62,776	62,776	43,515	(19,261)	-30.68%	Supplemental high school costs for SPED students, all public HS
228	PROFESSIONAL SERVICES HS PPT	3,486	0	0	0	0	0	-	Professional services for High school
229	PPT HS EQUIPMENT	0	0	600	600	600	0	-	Equipment for HS PPT
230	SPED POST SECONDARY TUITION	0	0	110,000	110,000	98,792	(11,208)	-10.19%	Post-secondary SPED tuition
231	SPED SERVICES PER IEP	6,703	1,500	15,000	15,000	7,500	(7,500)	-50.00%	Professional services; outside evaluations
232	SPED HIGH SCHOOL TUITION NON PUBLIC	112,988	98,000	42,500	42,500	397,605	355,105	835.54%	Required SPED programs not offered by a local public school
233	HIGH SCHOOL LEGAL FEES	0	0	7,500	7,500	5,000	(2,500)	-33.33%	Legal Fees Related to HS Students
234	SPED TUITION SUMMER SCHOOL (ESY)	0	0	12,000	12,000	0	(12,000)	-100.00%	Required SPED Program for extended school year ESY
235	HIGH SCHOOL HOMEBOUND	3,262	0	5,000	5,000	3,000	(2,000)	-40.00%	Homebound tutoring
236	HIGH SCHOOL EXPENDITURES TOTAL	1,912,025	1,826,957	1,987,441	1,987,441	2,264,995	277,554	13.97%	
	HS TRANSPORTATION								
237	NEW MILFORD TRANSPORTATION	115,920	119,520	123,120	123,120	101,664	(21,456)	-17.43%	Transportation to/from New Milford High School
238	SHEPAUG TRANSPORTATION	58,926	30,212	31,122	31,122	32,123	1,001	3.22%	Transportation to/from Shepaug
239	H.A.T.S. TRANSPORTATION	29,141	27,390	31,122	31,122	32,123	1,001	3.22%	Transportation to/from Henry Abbott Technical High School
240	VO AG TRANSPORTATION	28,336	33,783	25,480	25,480	0	(25,480)	-100.00%	Transportation to/from Nonnewaug VO-AG
241	SPED HIGH SCHOOL TRANSPORTATION	36,345	0	38,029	38,029	5,300	(32,729)	-86.06%	Transportation for SPED HS students
242	SPED HS TRANSPORTATION NON PUBLIC					34,200	34,200	(new item)	Transportation for SPED HS Non Public
243	SPED POST SECONDARY TRANSPORTATION	0	0	43,735	43,735	38,700	(5,035)	-11.51%	Post-secondary SPED transportation
244	NMHS TRANSPORTATION (NO SHERMAN SCHOOL)	485	198	1,326	1,326	1,352	26	1.96%	Sherman is closed and New Milford is open
245	HIGH SCHOOL TRANSPORTATION TOTAL	269,153	211,103	293,934	293,934	245,462	(48,472)	-16.49%	
246	TOTAL HIGH SCHOOL BUDGET	\$ 2,181,178	\$ 2,038,060	\$ 2,281,375	\$ 2,281,375	\$ 2,510,457	229,082	10.04%	
247	TOTAL BUDGET PRE-K - 12	\$ 8,877,984	\$ 9,216,551	\$ 9,546,857	\$ 9,546,857	\$ 9,646,838	99,981	1.05%	
248	GRANTS	(149,161)	(108,026)	(166,078)	(166,078)	(266,249)	(100,171)	60.32%	REAP, Consolidated, IDEA, Student Enrichment
249	Net Budget Request	\$ 8,728,823	\$ 9,108,525	\$ 9,380,779	\$ 9,380,779	\$ 9,380,589	(190)	0.00%	

Sherman School – 2020-2021 Calendar Draft

August 24	New Teacher Orientation
August 25	Opening Day for Teachers
August 26	Professional Development Day
August 27	First Student Day
September 7	Labor Day (No School)
September 17	Knight of Excellence (Open House)
September 18	Professional Development Day (No School)
September 28	Yom Kippur (No School)
October 12	Columbus Day (No School)
October 21	Evening Conferences
October 22	Early Dismissal 12:30 P.M. (Conferences)
October 23	Early Dismissal 12:30 P.M. (Conferences)
November 3	Election Day/Professional Development (No School)
November 25-27	Thanksgiving Recess
December 8	Early Dismissal 12:30 P.M. (Prof. Dev.)
December 23-January 1	Holiday Recess
January 15	Professional Development Day
January 18	Dr. Martin Luther King, Jr. Birthday (No School)
February 15-16	President's Day (No School)
February 17-19	Early Dismissal 12:30 P.M. (Conferences)
March 2	Early Dismissal 12:30 P.M. (Prof. Dev.)
March 16	Early Dismissal 12:30 P.M. (Prof. Dev.)
April 1	Early Dismissal 12:30 P.M. (Prof. Dev.)
April 2	School Closed (Good Friday)
April 12-16	Spring Break
May 11	Early Dismissal 12:30 P.M. (Prof. Dev.)
May 31	Memorial Day (No School)
June 14	Last Student Day (Early Dismissal 12:30 P.M.)

Any days lost by emergency closing of school will be added to the calendar beginning June 15 through and including June 25, 2021. If needed, additional snow emergency days will be taken from spring recess beginning with April 16, and working backwards.

Graduation date will be set by the BOE at its April meeting
Approved by the Board of Education on

3 days 3

August 2020						
S	M	T	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

17 days 60

November 2020						
S	M	T	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

18 days 112

February 2021						
S	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

20 days 170

May 2021						
S	M	T	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

19 days 22

September 2020						
S	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

16 days 76

December 2020						
S	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

23 days 135

March 2021						
S	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

10 days 180

June 2021						
S	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

21 days 43

October 2020						
S	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

18 days 94

January 2021						
S	M	T	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

15 days 150

April 2021						
S	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

	Early Dismissal
	Three Hour Delayed Opening
	Teacher work day- no students
	School Closed
	Weather Related Closing

180 -- Instructional Days for Students

185 -- Days for Teachers