

SHERMAN BOARD OF EDUCATION
POLICY COMMITTEE
TUESDAY - MAY 5, 2020
MEETING HELD VIA ZOOM

Vision Statement

**We enable all Sherman Students to become the best possible version of themselves.
We provide an environment where our children develop into empathetic, self-directed,
critical thinkers who don't give up when faced with challenges.**

A Policy Committee meeting of the Sherman Board of Education was called to order by Mrs. Seeger at 11:00 AM on May 5, 2020 via Zoom.

1. PRESENT:

For the Board: Mr. Laughlin, Mrs. Lenihan and Mrs. Seeger
Administration: Dr. Melendez and Ms. DePuy

2. DISCUSSED:

The committee discussed the following 4000 series policies referenced in the CABE audit and recommends the following actions:

4111.1 Equal Employment Opportunity: replace the current policy with edited CABE sample policy. Rescind current policy Appendix 1-3 and Forms A and B. Regarding the regulations: Dr. Melendez and Carrie DePuy, will review current practices.

4112.5/4212.5 Security/Credit Check: replace the current policy with the CABE sample policy and regulation.

4112.51/4212.51 Reference Checks: replace the current policy with the CABE sample policy and regulation.

4115 Evaluation/supervision: replace current policy with edited CABE sample policy.

4117 Separation/disciplinary action and 4117.4 Dismissal/suspension: replace both current policies with edited CABE sample 4117.4 Personnel-Certified, NonRenewal/Suspension

4121 Substitute Teachers: replace current policy with edited CABE sample.

4131.5 Continuing Education Units: rescind current policy, CEUs are no longer awarded.

The following policies were tabled 4131 Staff Development and 4151.6/4252.6 Religious Observance for a future meeting.

3. ADJOURNED

Meeting adjourned by Mrs. Seeger at 11:50 AM.

Respectfully submitted,

Susan Seeger
Chair, Policy Committee
Sherman Board of Education